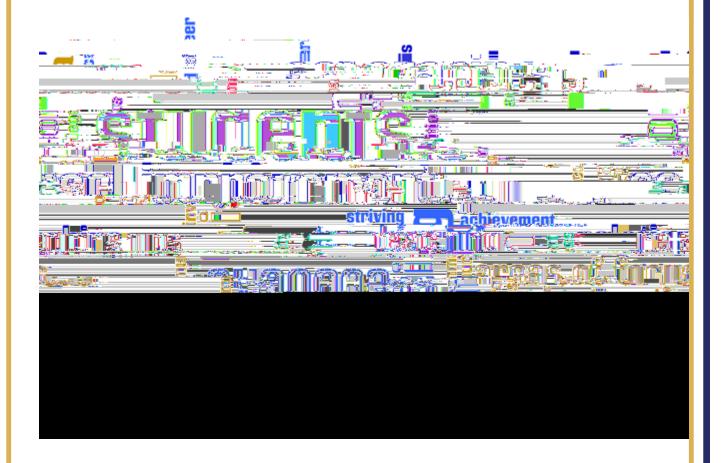
81A;>CC5 >D=CH) D2;93 +38>>;B



$$+38>>$$
; "< ?A>E5< 5=C);1=

, 12;5 > 6 > = C5 = CB

+38>>; 5<>7A1?893B

) DA?>B5 1=4 (DC;9=5 > 6 C85 +")

+38>>; "=6>A< 1C9>=

' 554B BB5BB< 5=C

); 1 = 9 = 7 6 > A " < ?A > E5 < 5 = C

, 9C;5 " *5@D9A5 < 5=CB

D475CC > +D??>AC > 1;B

' 59; A < BCA > = 7 ; 5 < 5 = C1AH + 38 > 7

22100 B. !!6!/3!, 0 A2!, , EHJ C>7H8EJJ; , "(33952

>JJFI://MMM.OEKH9>7HBEJJ; I9>EEBI.D; J/D7;

5<>7A1?893B

) A9=39?1; = 795, 19;;>=

/J7HJ 7J; <EH J>?I , H?D9?F7B: 7/22/2019

+C1CDB (F; H) /% "'%;)	A9J?L;
+38>>; , H?5 1=4 A145B +5AE54 (F; H) /% "%;)	! B; C; DJ7HO /9>EEB , '-5
) A9< 1AH +5AE935 , H?5 (F; H) /% "%;)	'-12 #; D; H7B!: K97J?ED
, 90;5 " +38>>;	5; I
3>=>< 931;;H 9B14E1=C1754 *% *1C5 (7I H; FEHJ; : ED /KHL; 0 3)	100%
++ +D27A>D?B *5?A5B5=C54 (IK8=HEKFI M?J> 10 EH CEH; IJK:; DJI) (IK8=HEKFI ?D EH7D=; 7H; 8; BEM J>; <; :; H7B J>H; I>EB:)	BB79A/A <h?97d !="" 9edec?97bbo="" ?i7:="" ac;="" d="B?I" dji="" h?97d="" jk:;="" l7dj7=";:"> (7D=K7=; (; 7HD; HI \$?IF7D?9 /JK:; DJI) KBJ?H79?7B /JK:; DJI /JK:; DJI 3?J> ?I78?B?J?; I 3>?J; /JK:; DJI</h?97d>
+38>>; A145	2018-19: B
	2017-18: C
	2016-17: B
+38>>; A145B ! 9BC>AH	2016-17: B 2015-16: B
+38>>; A145B!9BC>AH	
+38>>; A145B!9BC>AH	2015-16: B
+38>>; A145B! 9BC>AH +38>>; " A E5<5=C	2015-16: B 2014-15: B 2013-14: C
	2015-16: B 2014-15: B 2013-14: C
+38>>; " A E5<5=C	2015-16: B 2014-15: B 2013-14: C +" "=6>A< 109>=
+38>>; " A E5<5=C +" *579>=	2015-16: B 2014-15: B 2013-14: C +" "=6>A< 109>= /EKJ>M; IJ
+38>>; " A E5<5=C +" *579>= *579>=1; G53DC9E5 9A53C>A	2015-16: B 2014-15: B 2013-14: C +" "=6>A< 109>= /EKJ>M; IJ

(7IJ) E: ?W; :: 2/25/2020 >JJFI://MMM.XEH?: 79?CI.EH= , 7=; 3 E< 24

++	+C1CDB	*/A

* AI : ; WD; : KD: ; H . KB; 6A-1.099811, "BEH?: 7 A: C?D?IJH7J?L; CE: ; . "EH CEH; ?D<EHC7J?ED, 9829A \geq ; H; .

+38>>; >1A4 ??A>E1;

O>?I FB7D ?I F; D: ?D= 7FFHEL7B 80 J>; C>7HBEJJ; CEKDJO /9>EEB BE7H:.

+") DC8>A9CH

/; 9J?ED 1001.42(18), "BEH?: 7 /J7JKJ; I, H; GK?H; I : ?IJH?9J I 9>EEB 8E7H: I JE 7DDK7BBO 7FFHEL; 7D: H; GK?H; ?CFB; C; DJ7J?ED E< 7 /9>EEBM?: ; %CFHEL; C; DJ , B7D (/%,) <EH; 79> I 9>EEB ?D J>; : ?IJH?9J J>7J >7I 7 I 9>EEB =H7: ; E< EH ". O>?I FB7D ?I 7BIE 7 H; GK?H; C; DJ <EH 07H=; J; : /KFFEHJ 7D: %CFHEL; C; DJ (O/&%) 7D: CECFH; >; DI?L; /KFFEHJ 7D: %CFHEL; C; DJ (C/&%) I 9>EEBI FKHI K7DJ JE 1008.33 "

F; J; D9; ?D

EEB

=B929;9C95B

9=7

A145 %5E5; 1C1

*+O!:O>?I:7J7 ?I H7M:7J7 7D: ?D9BK:;I A((IJK:;DJI M>E J;IJ;: 7J J>; I9>EEB.O>?I ?I DEJ I9>EEB =H7:;:7J7.

* +O!: AD 7IJ; H?IA (*) ?D 7DO 9; BB ?D: ?97J; I J>; : 7J7 >7I 8; ; D I KFFH; II; : : K; JE <; M; H J>7D 10 IJK: ; DJI J; IJ; : , EH 7BB J; IJ; : IJK: ; DJI I9EH?D= J>; I7C; .

			%			
A145	O51A	+63865>;	9BCA93C	+38>>; 9BCA93C > 1A9B =	+C1C5	+38>>; +C1C5 >< ?1A9B>=
03	2019	74%	69%	5%	58%	16%
	2018	54%	63%	-9%	57%	-3%
/7C; #H7:; C	ECF7H?IED	20%				
CE>EHJ CEC	F7H?I ED					
04	2019	60%	57%	3%	58%	2%
	2018	60%	54%	6%	56%	4%
/7C; #H7:; C	ECF7H?IED	0%				
CE>EHJ CEC	F7H?I ED	6%				
05	2019	57%	56%	1%	56%	1%
	2018	66%	56%	10%	55%	11%
/7C; #H7:; C ECF7H?IED		-9%				
CE>EHJ CEC	F7H?I ED	-3%				

	& ,!							
A145	O51A	+38>>;	9BCA93C	+38>>; 9BCA93C				

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+D27A>D?	101	0	Z	% 7 7		XE	RZ6			VE	处线	##\C
+D27A>D?B	% 38	%	% % %	&108 38	&1C8 %	&1C8 % %	+39	++ 38	&+ 335;	A14 * 105	335;	
/3	49	55	55	39	35	30	30					
! ((44	57		44	43							
В('	58	63		73	60		50					
\$/,	55	60	69	55	50	44	50					
) 1(73	76		60	50		82					
3\$0	72	57	41	70	52	28	64					
". (60	57	58	58	48	39	49					

		+	· ! ((% *	8)	(' '	, + C) +-	* (-) +	-	
+D27A>D?B	% 38	% %	% % %	&108 38	&1C8 %	&1C8 % %	+39 38	++ 38	&+ 335;	A14 *1C5	335;
/3	18	22	13	23	27	27	30				
! ((30	27		50	55						
В('	63	48		70	48		64				
\$/,	53	47	19	58	61	55	46				
) 1(50	50		59	50						
3\$0	66	53	21	70	56	32	75				
". (56	46	1⊋V	6GA 3 "6 l y,	0						

=7;9B8 %1=7D175 %51A=5AB	
"; : ; H7B %D: ; N - ! D=B?I > (7D=K7=; (; 7HD; HI	55
! D=B?I > (7D=K7=; (; 7HD; HI /K8=HEKF B; BEM 41% ?D J>; CKHH; DJ 5; 7H?	* +
*KC8; H E< CEDI; 9KJ?L; 5; 7HI ! D=B?I > (7D=K7=; (; 7HD; HI /K8=HEKF B; BEM 32%	0
B91= +CD45=CB	
";:;H7B %D:; N - AI?7D /JK:;DJI	
AI?7D /JK: ; DJI /K8=HEKF B; BEM 41% ?D J>; CKHH; DJ 5; 7H?	*/A
*KC8; H E< CEDI; 9KJ?L; 5; 7HI AI?7D /JK: ; DJI /K8=HEKF B; BEM 32%	0
;13: 6A931= < 5A931= +CD45=CB	
"; : ; H78 %D: ; N - B879A/A <h?97d ;="" ac;="" dji<="" h?97d="" jk:="" td=""><td>61</td></h?97d>	61
BB79A/A <h?97d 41%="" ;="" ?d="" ac;="" b;="" bem="" dji="" h?97d="" j="" jk:="" k8="HEKF">; CKHH; DJ 5; 7H?</h?97d>	* +
*KC8; H E< CEDI; 9KJ?L; 5; 7HI BB79A/A <h?97d 32%<="" ;="" ac;="" b;="" bem="" dji="" h?97d="" jk:="" k8="HEKF" td=""><td>0</td></h?97d>	0
! 9B?1=93 +CD45=CB	
"; : ; H7B %D: ; N - \$?I F7D?9 /JK: ; DJI	59
\$?IF7D?9 /JK: ; DJI /K8=HEKF B; BEM 41% ?D J>; CKHH; DJ 5; 7H?	* +
*KC8; H E< CEDI; 9KJ?L; 5; 7HI \$?IF7D?9 /JK: ; DJI /K8=HEKF B; BEM 32%	0
&DC9A1391; +CD45=CB	
&DC9A1391; +CD45=CB ";:;H7B %D:; N -) KBJ?H79?7B /JK:;DJI	68
	68
"; : ; H7B %D: ; N -) KBJ?H79?7B /JK: ; DJI	
"; : ; H78 %D: ; N -) KBJ?H79?78 /JK: ; DJI) KBJ?H79?78 /JK: ; DJI /K8=HEKF B; BEM 41% ?D J>; CKHH; DJ 5; 7H?	* +
";:;H78 %D:; N -) KBJ?H79?78 /JK:; DJI) KBJ?H79?78 /JK:; DJI /K8=HEKF B;BEM 41% ?D J>; CKHH; DJ 5; 7H? *KC8; H E< CEDI; 9KJ?L; 5; 7HI) KBJ?H79?78 /JK:; DJI /K8=HEKF B;BEM 32%	* +
";:;H78 %D:; N -) KBJ?H79?78 / JK:; DJI) KBJ?H79?78 / JK:; DJI / K8=HEKF B; BEM 41% ?D J >; CKHH; DJ 5; 7H? *KC8; H E< CEDI; 9KJ?L; 5; 7HI) KBJ?H79?78 / JK:; DJI / K8=HEKF B; BEM 32% ' 1C9E5 < 5A931= +CD45=CB	* +
";:;H78 %D:; N -) K8J?H79?78 / JK:; DJI) K8J?H79?78 / JK:; DJI / K8=HEKF B; BEM 41% ?D J >; CKHH; DJ 5; 7H? *KC8; H E< CEDI; 9KJ?L; 5; 7HI) K8J?H79?78 / JK:; DJI / K8=HEKF B; BEM 32% ' 1C9E5 < 5A931= +CD45=CB ";:;H78 %D:; N - *7J?L; AC; H?97D / JK:; DJI	* + 0
";:;H78 %D:; N -) K8J?H79?78 / JK:; DJI) K8J?H79?78 / JK:; DJI / K8=HEKF B; BEM 41% ?D J >; CKHH; DJ 5; 7H? *KC8; H E< CEDI; 9KJ?L; 5; 7HI) K8J?H79?78 / JK:; DJI / K8=HEKF B; BEM 32% *1C9E5 < 5A931 = +CD45=CB ";:;H78 %D:; N - *7J?L; AC; H?97D / JK:; DJI *7J?L; AC; H?97D / JK:; DJI / K8=HEKF B; BEM 41% ?D J >; CKHH; DJ 5; 7H?	* + 0 */A
"; : ; H7B %D: ; N -) KBJ?H79?7B / JK: ; DJI) KBJ?H79?7B / JK: ; DJI / K8=HEKF B; BEM 41% ?D J>; CKHH; DJ 5; 7H? *KC8; H E< CEDI; 9KJ?L; 5; 7HI) KBJ?H79?7B / JK: ; DJI / K8=HEKF B; BEM 32% 1 C9E5 < 5A931= +CD45=CB "; : ; H7B %D: ; N - *7J?L; AC; H?97D / JK: ; DJI *7J?L; AC; H?97D / JK: ; DJI / K8=HEKF B; BEM 41% ?D J>; CKHH; DJ 5; 7H? *KC8; H E< CEDI; 9KJ?L; 5; 7HI *7J?L; AC; H?97D / JK: ; DJI / K8=HEKF B; BEM 32%	* + 0 */A
";:;H78 %D:; N -) K8J?H79?78 / JK:; DJI) K8J?H79?78 / JK:; DJI / K8=HEKF B; BEM 41% ?D J>; CKHH; DJ 5; 7H? *KC8; H E< CEDI; 9KJ?L; 5; 7HI) K8J?H79?78 / JK:; DJI / K8=HEKF B; BEM 32% ' 1C9E5 < 5A931 = +CD45=CB ";:;H78 %D:; N - *7J?L; AC;H?97D / JK:; DJI *7J?L; AC;H?97D / JK:; DJI / K8=HEKF B; BEM 41% ?D J>; CKHH; DJ 5; 7H? *KC8; H E< CEDI; 9KJ?L; 5; 7HI *7J?L; AC; H?97D / JK:; DJI / K8=HEKF B; BEM 32%) 139K3 "B;1=45A +CD45=CB	* + 0 */A
";:; H78 %D:; N -) KBJ?H79?78 /JK:; DJI) KBJ?H79?78 /JK:; DJI /K8=HEKF B; BEM 41% ?D J>; CKHH; DJ 5; 7H? *KC8; H E< CEDI; 9KJ?L; 5; 7HI) KBJ?H79?78 /JK:; DJI /K8=HEKF B; BEM 32% 1C9E5 < 5A931 = +CD45=CB ";:; H78 %D:; N - *7J?L; AC; H?97D /JK:; DJI *7J?L; AC; H?97D /JK:; DJI /K8=HEKF B; BEM 41% ?D J>; CKHH; DJ 5; 7H? *KC8; H E< CEDI; 9KJ?L; 5; 7HI *7J?L; AC; H?97D /JK:; DJI /K8=HEKF B; BEM 32% 139K3 "B;1=45A +CD45=CB ";:; H78 %D:; N - , 79?W9 %187D:; H /JK:; DJI	* + 0
";:;H78 %D:; N -) K8J?H79?78 / JK:; DJI) K8J?H79?78 / JK:; DJI / K8=HEKF B; BEM 41% ?D J>; CKHH; DJ 5; 7H? *KC8; H E< CEDI; 9KJ?L; 5; 7HI) K8J?H79?78 / JK:; DJI / K8=HEKF B; BEM 32% *109E5 < 5A931= +CD45=CB ";:;H78 %D:; N - *7J?L; AC;H?97D / JK:; DJI *7J?L; AC;H?97D / JK:; DJI / K8=HEKF B; BEM 41% ?D J>; CKHH; DJ 5; 7H? *KC8; H E< CEDI; 9KJ?L; 5; 7HI *7J?L; AC; H?97D / JK:; DJI / K8=HEKF B; BEM 32% ** 139K3 "B;1=45A +CD45=CB ";:;H78 %D:; N - ,79?W9 %187D:;H / JK:; DJI ,79?W9 %187D:;H / JK:;DJI / K8=HEKF B; BEM 41% ?D J>; CKHH; DJ 5; 7H?	* + 0
";:;H7B %D:; N -) KBJ?H79?7B /JK:; DJI) KBJ?H79?7B /JK:; DJI /K8=HEKF B; BEM 41% ?D J>; CKHH; DJ 5; 7H? *KC8; H E< CEDI; 9KJ?L; 5; 7HI) KBJ?H79?7B /JK:; DJI /K8=HEKF B; BEM 32% *1C9E5 < 5A931 = +CD45=CB ";:;H7B %D:; N - *7J?L; AC; H?97D /JK:; DJI *7J?L; AC; H?97D /JK:; DJI /K8=HEKF B; BEM 41% ?D J>; CKHH; DJ 5; 7H? *KC8; H E< CEDI; 9KJ?L; 5; 7HI *7J?L; AC; H?97D /JK:; DJI /K8=HEKF B; BEM 32% *139K3 "B;1=45A +CD45=CB ";:;H7B %D:; N - ,79?W9 %LB7D:; H /JK:; DJI ,79?W9 %LB7D:; H /JK:; DJI /K8=HEKF B; BEM 41% ?D J>; CKHH; DJ 5; 7H? *KC8; H E< CEDI; 9KJ?L; 5; 7HI ,79?W9 %LB7D:; H /JK:; DJI /K8=HEKF B; BEM 32%	* + 0
";:;H78 %D:; N -) KBJ?H79?78 / JK:; DJI) KBJ?H79?78 / JK:; DJI / K8=HEKF B; BEM 41% ?D J>; CKHH; DJ 5; 7H? *KC8; H E< CEDI; 9KJ?L; 5; 7HI) KBJ?H79?78 / JK:; DJI / K8=HEKF B; BEM 32% ' 1C9E5	* + 0 * /A 0 * /A 0

*5L53C9=7 >= C85 / + 41C1 6A><) 1AC " 945=C96H >= 5 > A CF > ?>C5=C91; 1A51B > 6 3>=35A= B55 D941=35 C12 6> A 1449C9>=1; 9=6>A<1C9>=

%D 4J> =H7:; *; %B AHCIJHED= >7I 29 IJK:; DJI 7D: ?D 5J> =H7:; M; >7L; 45 IJK:; DJI J>7J >7L; JME EH CEH; ; 7HBO M7HD?D= ?D: ?97JEHI. ADEJ>; H 7H; 7 E< 9ED9; HD ?I J>; W<J;; D H; J7?D;: IJK:; DJI ?D A?D:; H=7HJ; D. 3; >7L; ?:; DJ?W;: J>; IJK:; DJI 7D: >7L; FKJ H; C;: ?7B FHE=H7CI/J; 79>; HI ?D FB79; JE IKFFEHJ J>; ?H;: K97J?ED7B D;;: I.

*1=: H>DA 89785BC ?A9>A9C95B < 1G9< D< >6 6>A B38>>;F945 9< ?A>E5< 5=C 9= C85 D?3>< 9=7 B38>>; H51A

- 1. %D9H; 7I; J>; F; H9; DJ7=; E< IJK: ; DJI C7A?D= B; 7HD?D= =7?DI ?D J>; BEM; IJ 25% ?D) 7J>. 2. . ; : K9; J>; 79>?; L; C; DJ =7F ?D C7J> 8; JM; ; D IJK: ; DJI M?J>EKJ: ?I 78?B?J?; I 7D: IJK: ; DJI M?J> : ?I 78?B?J?; I.
- 3. %D9H; 7I; J>; FHEW9?; D90 ED J>; *#/// /9?; D9; O; IJ.
- 4. %D9H; 7I; J>; F; H9; DJ7=; E< IJK: ; DJI C7A?D= B; 7HD?D= =7?DI ?D J>; BEM; IJ 25% ?D! (A.

) 1AC """); 1 = 9 = 7 6 > A " < ?A > E5 < 5 = C

A51B >6 >3DB

(7IJ) E: ?W; :: 2/25/2020 >JJF1://MMM.XEH?: 79?C1.EH= , 7=; 12 E< 24

, 90;5	*; ?B AHCIJHED=!B; C; DJ7HO M?BB ?D9H; 71; J>; F; H9; DJ7=; E <ijk:; 7hd?d="=7?DI" ?d="" c7a?d="B;" dji="" j="">; (EM; IJ 25% ?D) 7J>.</ijk:;>
* 109>=1;5	"EH JME 9EDI; 9KJ?L; 0; 7HI, 36% E< *; ?B AHCIJHED= IJK: ; DJI ?D 4J> 7D: 5J> =H7: ; I C7: ; B; 7HD?D= =7?DI ?D J>;) 7J> (EM; IJ 25% 9ECFED; DJ 9ECF7H; : JE J>; : ?IJH?9J'I 7L; H7=; E< 42%.
+C1C5 C85 < 51BDA512;5 >DC3>< 5 C85 B38>>; ?;1=B C> 13895E5	*; % AHCIJHED= M% ?CFHEL; J>; (; 7HD?D= #7?DI ?D) 7J> (EM; IJ 25% <hec 18-19="" 19-20;="" 20="" 36%="" 56%="" 7="7?D" ?d="" dj.<="" e<="" f;="" h9;="" je="" td=""></hec>
) 5AB>= A5B?>=B92;5 6>A <>=9C>A9=7 >DC3>< 5	AD=?; O7?BBED (7D=?; .J7?BBED@OEKH9>7HBEJJ; I9>EEBI.D; J)
E945=35 21B54 +CA1C57H	*; ?B AHCIJHED='I IJH7J; =O JE ?CFHEL; J>; (; 7HD?D= #7?DI ?I JE H7?I; J>; B; L; B E< C7J> XK; D9O I E J>7J IJK:; DJI 97D F; H <ehc 799kh7j;="" 7d:="" 97b9kb7j?edi="" bo.="" ci="" fhe8b;="" gk?9abo="" iebl;="" o="">; IJ7D: 7H: E< C7J> XK; D9O ?I <ekd: 7j;="" ?d="" b="" b;="" ho="H7:;" j="" l;="">; "BEH?: 7) 7J> /J7D: 7H: I.</ekd:></ehc>
*1C9>=1;56>A E945=3521B54 +CA1C57H	1. CEH; CKHH?9KBKC E<.; 7: 0) 7J>. 2; 7: 0 EDB?D; H; I EKH9; I <ekd: ?d="" j="">; .; 7: 0 ŒEB8EN. 3. ?.; 7: 0) 7J> ?I 9EKHI; C7H: I 4; C; : ?7B J; 79>; HI 5. ?.; 7: 0 CECFKJ; H (78I 8; <eh; 9="" i="">EEB 7D: 7<j; 9="" h="" i="">EEB 6. CECFH; >; DI?L;) 7J> "H7C; MEHA 7. /9>EEB-M?:; A9J?ED /J; F 8. "EHC7J?L; (EEF 9. 4JH7) 7J> 10. C1B! / /JH7J; =0</j;></eh;></ekd:>
A9J?ED /J; F	
5B3A9?C9>=	1. *; % AHCIJHED= ?CFB; C; DJ; : 7D ?D9BKI?L; 9E-J; 79> CE:; & M?J> 7D ! /! J; 79>; H 7D: 7 #; D!: J; 79>; H JE IKFFEHJ! /! IJK:; DJI ?D J>; =; D; H7B; : K97J?ED 9B7II ?D =H7:; I 1-5. 2. 0; 79>; HI M?BB KI; J>; CEH; CKHH?9KBKC E<.; 7: 0) 7J>. 3. 0; 79>; HI M?BB KI; M; ; ABO <ehc7j?l; 7ii;="" ?d="" dj="" iic;="" j="">; <ehc)="" 0="" 7:="" 7j="" e<.;="">; N?J J?9A; JI JE:; J; HC?D; M>?9> IJK:; DJI D; ; : 7: : ?J?ED7B H; C; : ?7J?ED 7D: ED=E?D= IKFFEHJ. 4. 0; 79>; HI M?BB =?L; (; IIED - K?PP; I 7J J>; ; D: E<; 79> B; IIED JE 7II; II IJK:; DJI C7IJ; HO ED 9EDJ; DJ J7K=>J 7D: JE:; J; HC?D; M>?9> IJK:; DJI D; ; : ED=E?D= ?DIJHK9J?ED 7D: /EH H; C; : ?7B IKFFEHJ 5. 0; 79>; HI M?BB =?L; J>; .; 7: 0 1D?J AII; IIC; DJI 7J J>; ; D: E<; 79> KD?J. 6. 0; 79>; HI M?BB =?L; .; 7: 0) 7J>'I "/A, H79J?9; 0; IJI. 7. 0; 79>; HI M?BB =?L; ED; ?.; 7: 0 #HEMJ>) ED?JEH?D= AII; IIC; DJ ?D) 7J>; 79> D?D; M; ; AI 7D: CED?JEH >EM IJK:; DJI F; H<ehc. ,="" 7h7fhe<;="" 8.="" =hekf="" c7j="" fhel?:;="" ii?ed7bi="" ikffehj:="" kh?d="IC7BB" m?bb=""> ?DIJHK9J?ED 7D: 3%* J?C; 9. *; ?8 AHCIJHED= M?BB >?H; JME H; C; : ?7B J; 79>; HI J>7J M?BB FKI>?D JE IKFFEHJ J>; BEM; IJ 25%.</ehc.></ehc></ehc7j?l;>

10. *; % AHCIJHED= M% >7L; 78; <EH; -19>EEB 7D: 7<J; H-19>EEB?.; 7:0

CBK81 JE IKFFEHJ IJK: ; DJI F; H<EH

*; ?B AHCIJHED= M?BB 9BEI; J>; A9>?; L; C; DJ #7F ?D) 7J> 8; JM; ; D , 9C;5 IJK: ; DJI M?J> : ?178?8?J?; I 9ECF7H; : JE IJK: ; DJI M?J>EKJ : ?178?8?J?; I. 0>; A9>?; L; C; DJ #7F ?D) 7J> A9>?; L; C; DJ 8; JM; ; D I JK: ; DJ M?J> *109>=1:5: ?178?8?J?; | 7D: J>; | JK: ; DJ| M?J>EKJ : ?178?8?J?; | M7| 27% ?D 18-19. +C1C5 C85 *; ?B AHCIJHED= M?BB 9BEI; J>; 79>?; L; C; DJ =7F ?D) 7J> 8; JM; ; D < 51BDA512:5 IJK: ; DJI M?J> : ?I78?8?J?; I 9ECF7H; : JE IJK: ; DJI M?J>EKJ : ?I78?8?J?; I >DC3>< 5 C85 B38>>: <HEC 27% JE 17%; 7 : ; 9H; 7I; E< 10 F; H9; DJ.</p> ?:1=B C> 13895E5) 5AB >= A5B? >= B92;56>A <>=9C>A9=7AD=?; O7?BBED (7D=?; .J7?BBED@OEKH9>7HBEJJ; I9>EEBI.D; J) >DC3>< 5 *; ?B AHCIJHED='I IJH7J; =0 JE ?CFHEL; J>; (; 7HD?D= #7?DI ?I JE H7?I; E945=35 21B54 J>; B; L; B E< C7J> XK; D90 I E J>7J I JK: ; DJI 97D F; H<EHC 97B9KB7J?EDI +CA1C57H 7D: IEBL; FHE8B; CI GK?9ABO 7D: 799KH7J; BO. O>; IJ7D: 7H: E< C7J> XK; D9O ?I <EKD: 7J; L; HO =H7:; B; L; B ?D J>; "BEH?: 7) 7J> /J7D: 7H: I. 1. 11; E< J>; CEH; CKHH?9KBKC E< . ; 7: 0) 7J>. 2. 11; E< J>; .; 7: 0 EDB?D; H; I EKH9; I < EKD: ?D J>; .; 7: 0 OEEB8EN. 3. 11; E< %; 7: 0) 7J> ?19EKHI; 97H: I *1C9>=1:56>AE945=35 21B54 4. \$?H; : JME H; C; : ?78 J; 79>; HI 5. %DIJ?JKJ; JME ?.; 7: 0 (781 8; <EH; 19>EEB 7D: 7<J; H 19>EEB +CA1C57H 6. CECFH; >; DI?L;) 7J> "H7C; MEHA 7. /9>EEB-M?: ; A9J?ED /J; F 8. "EHC7J?L; (EEF 9. 4JH7) 7J> 10. C1B! / JH7J; = 0A9J?ED /J; F 1. *; % AHCIJHED= ?CFB; C; DJ; : 7D ?D9BKI?L; 9E-J; 79> CE: ; B M?J> 7D ! /! J; 79>; H 7D: 7 #; D !: J; 79>; H JE | KFFEHJ ! /! | IJK: ; DJI ?D J>; =; D; H7B; : K97J?ED 9B7II ?D =H7: ; I 1-5. 2. 0; 79>; HI M?BB KI; J>; 9EH; 9KHH?9KBKC E< .; 7: 0) 7J>. 3. 0; 79>; HI M?88 KI; M;; ABO <EHC7J?L; 711; IIC; DJ ?D J>; <EHC E< .; 7: 0) 7J>; N?J J?9A; JI JE :; J; HC?D; M>?9> I JK:; DJI D; ; : 7: : ?J?ED7B H; C; : ?7J?ED 7D: ED=E?D= | KFFEHJ. 4. O; 79>; HI M?BB =?L; (; IIED - K?PP; I 7J J>; ; D: E<; 79> B; IIED JE 711; 11 IJK: ; DJI' C7IJ; HO ED 9EDJ; DJ J7K=>J 7D: JE: ; J; HC?D; M>?9> IJK: ; DJI D; ; : ED=E?D= ?DIJHK9J?ED 7D: /EH H; C; : ?78 I KFFEHJ 5B3A9?C9>= 5. 0; 79>; HI M?BB =?L; J>; .; 7: 0 1D?J AII; IIC; DJI 7J J>; ; D: E<; 79> KD?J. 6. 0; 79 >; HI M?BB =?L; .; 7:0) 7J >'I "/A , H79J?9; 0; IJI. 7. O; 79>; HI M?BB =?L; ED; ?.; 7: O #HEMJ>) ED?JEH?D= AII; IIC; DJ ?D) 7J> ; 79> D?D; M; ; AI 7D: CED?JEH >EM IJK: ; DJI F; H<EHC.

BE945=35.3K:: DJ@\$€

- 11. O>; : ?IJH?9J'I CECFH; >; DI?L;) 7J> "H7C; MEHA M?88 8; ?DJHE: K9; : 80 EKH (; 7: 0, 79>; H M>E >; BF; : 9H; 7J; ?J. />; M?88 I>7H; 7D: CE: ; B M>7J 7 CE: ; B C7J> 88E9A I>EKB: BEEA B?A; .
- 13. 3; ?DIJ?JKJ; : 7D A9J?ED /J; F JE ?D9H; 7I; IJK: ; DJI' C7J> XK; D90 ?D; L; H0 =H7: ; B; L; B J>?I O; 7H.
- 14. %D WHIJ 7D: I; 9ED: =H7: ; I, "EHC7J?L; (EEF M?BB 8; KI; : JE ?D9H; 7I; C7J> <79J XK; D90 <EH 7FFHEN?C7J; BO WL; C?DKJ; I F; H IJK: ; DJ; L; HO: 70 87I; : ED ?D: ?L?: K7B D; ; : I.
- 15. %D =H7: ; I 3-5, IJK: ; DJI M?88 ?D9H; 7I; XK; D9O ?D J>; ?H KI; E< C7J> <79JI 80 KI?D= J>; ED8?D; 40. A) 7J> FHE=H7C.
- 16. %D W<J> =H7: ; , J>; J; 79>; HI 7H; KI?D= J>; C1B! / IJH7J; =O JE >; BF IJK: ; DJ IEBL; MEH: FHE8B; C1.
- 17. ?. ; 7: 0 ?I 9EKHI; C7H: I M; H; FKH9>7I; : B7IJ O; 7H JE >; BF J; 79>; HI CE: ; B; V; 9J?L; GK; I J?ED?D= J; 9>D?GK; I KI?D= 797: ; C?9 LE978KB7HO.
- 18. 0>; J; 79>; HI M?BB KI; J>; ?.; 7: 0) 7J> ?I 9EKHI; C7H: I JE >; BF IJK: ; DJI ?CFHEL; J>; ?H C7J>; C7J?9I B; 7HD?D= 7D: J>?DA?D= ?DJE MEH: I.

) 5AB>= *5B?>=B92;5 AD=?; O7?BBED (7D=?; .J7?BBED@OEKH9>7HBEJJ; I9>EEBI.D; J)

*; ?B AHCIJHED= M?BB ?D9H; 71; J>; FHEW9?; D90 ED *#/// /9?; D9; O; IJ. , 9C;5 *; ?B AHCIJHED= W<J> =H7: ; IJK: ; DJI <; BB ?D FHEW9?; D90 ED J>; *#/// *109>=1;5/9?; D9; J; IJ <HEC 70% ?D 17-18 JE 61% ?D 18-19. +C1C5 C85 < 51BDA512:5 *; ?B AHCIJHED= M?BB ?D9H; 71; J>; F; H9; DJ7=; E< IJK: ; DJI I9EH?D= >DC3>< 5 C85 FHEW9?; DJ ED J>; *#/// /9?; D9; 80 4%. B38>>; ?;1=B C> 13895E5) 5AB>= A5B?>=B92;5 6>ABH; D: 7 (7JJ7 (8H; D: 7.87JJ7@OEKH9>7H8EJJ; 19>EEBI.D; J) <>=9C>A9=7>DC3>< 5 *; ?B AHCIJHED='I IJH7J; =0 JE ?CFHEL; *#/// /9?; D9; FHEW9?; D90 ?I JE E945=35 21B54 KJ?8?P; J>; CB7?C, ! L?: ; D9; 7D: . ; 71ED?D= "H7C; MEHA 71 7 197VEB: ; : +CA1C57H M70 JE J; 79> J>; /9?; DJ?W9 %DGK?HO); J>E: . O>; H7J?ED7B; ?I JE ?CFHEL; J>; GK7B?JO E< IJK: ; DJ B; 7H

*109>=1;5 6>A E945=35 21B54 +CA1057H 8. ABB J; 79>; HI M?BB 8; ; NF; 9J; : JE <EBBEM J>; : ?IJH?9J'I CKHH?9KBKC) 7F 7D: , 79?D= #K?: ; <EH /9?; D9; .

9. #H7: ; -B; L; B /9?; D9; ; NF; HJI M?BB; DIKH; ; 79> =H7: ; B; L; B J; 79>; H
9ECFB; J; I JME I9?; D9; ; NF; H?C; DJI 7D: 9ECFB; J; J>; CB7?C, ! L?: ; D9;
7D: .; 7IED?D= "H7C; MEHA (C!.) B78 I>; ; J.

10. ! 79> =H7: ; B; L; B M?BB 8H?D= J>; ?H /9?; D9; @EKHD7BI JE CEDJ>BO O; 7C) ;; J?D=I JE: ?I9KII IJK:; DJ F7HJ?9?F7J?ED 7D: JE; DIKH; J>7J A((IJK:; DJI 7H; MH?J?D=?D J>; ?H @EKHD7BI.

) 5AB>= *5B?>=B92;5

AD=?; O7?BBED (7D=?; .J7?BBED@OEKH9>7HBEJJ; I9>EEBI.D; J)

(7IJ) E: ?W; :: 2/25/2020

, 90;5	*; % AHCIJHED= M% ?D9H; 7I; J>; F; H9; DJ7=; E< IJK: ; DJI C7A?D= B; 7HD?D= =7?DI ?D J>; (EM; IJ 25% ?D! (A.
* 109>=1;5	*;
+C1C5 C85 < 51BDA512;5 >DC3>< 5 C85 B38>>; ?;1=B C> 13895E5	*; % AHCIJHED= M% ?CFHEL; J>; (; 7HD?D= #7?DI ?D! (A (EM; IJ 25% <hec 18-19="" 19-20;="" 55%="" 56%="" 7="7?D" ?d="" dj.<="" e<="" ed;="" f;="" h9;="" je="" td=""></hec>
) 5AB>= A5B?>=B92;5 6>A <>=9C>A9=7 >DC3>< 5	AD=?; O7?BBED (7D=?; .J7?BBED@OEKH9>7HBEJJ; I9>EEBI.D; J)
E945=35 21B54 +CA1C57H	*; % AHCIJHED='I IJH7J; =0 JE ?CFHEL; J>; (; 7HD?D= #7?DI 80 ?: ; DJ?<0?D= J>; <ekd: 7j?ed78="" a?881="" j="" ="">7J JK: ; DJI CKIJ C7IJ; H 8; <eh; j="">; 0 97D 8; 9EC; XK; DJ H; 7: ; HI.</eh;></ekd:>
*1C9>=1;56>A E945=3521B54 +CA1C57H	O>; /J7D: 7H: E< "EKD: 7J?ED7B /A?BBI ?I <ekd: 7j;="" ?d="" b="" b;="" ho="H7:;" j="" l;="">; "BEH?: 7! (A /J7D: 7H: I. OE:; L; BEF B?J; H790, IJK:; DJI D; ;: ?DIJHK9J?ED ?D JME H; B7J; : I; JI E< IA?BBI : <ekd: 7:="" 7d:="" 7j?ed7b="" ?d="9ECFH;" h;="">; DI?ED IA?BBI. 1. CEH; CKHH?9KBKC E< (A" / 7D: %; 7: O. 2 A 3. ".; 7: ?D= A JE 6" "BK; D90 , 7117=; I 4. "HO /?=>J 3EH: (?IJI 5. "/KF; H, >ED?9I" 6. "3EH: I O>; ?H 370" 7. CECFH; >; DI?L; (?J; H790 "H7C; MEHA 8. "BK; D90 C>; 9AI 9. "EKDJ7I 7D: , ?DD; BB (; L; B; : (?J; H790 %DJ; HL; DJ?ED (((%) 10. "/7: B?; H" 2E978KB7HO 8EEAI 11. /OA. AII; IIC; DJ 12. "CH79A?D= J>; CE:; "FHE=H7C 13. (%) A9J?ED /J; F E< "3EH: I.; 7: " 14. A99; B; H7J; : .; 7: ; H</ekd:></ekd:>
A9J?ED /J; F	
5B3A9?C9>=	1. *; ?B AHCIJHED= ?CFB; C; DJ; : 7D ?D9BKI?L; 9E-J; 79> CE: ; B M?J> 7D ! /! J; 79>; H 7D: 7 #; D!: J; 79>; H JE KFFEHJ ! /! IJK: ; DJI ?D J>; =; D; H7B; : K97J?ED 9B7II ?D =H7: ; I 1-5. 2. O; 79>; HI M?BB KI; J>; CEH; CKHH?9KBKC E< (A" / 7D: ?.; 7: O. 3. O; 79>; HI ?D ' -2 M?BB KI; . A, A JE 6 "BK; D9O F7II7=; I, "HO 3EH: B?IJI, 7D: /KF; H, >ED?9I. 4. O; 79>; HI M?BB KI; 3EH: I O>; ?H 37O <eh ,="" 3-5.="" 5.="" 7h7fhe<;="" ;="" ?d="H7:" ?dijhk9j?ed="" c7bb="HEKF" c7j="" fhel?:="" i="" ii?ed7bi="" ijk:="" ikffehj:="" kh?d="I" m?bb="" meh:="" o=""> ?DIJHK9J?ED 7D: 3%* J?C; . 6. *; ?B AHCIJHED= M?BB >?H; JME H; C; : ?7B J; 79>; HI J>7J M?BB FKI> ?D JE IKFFEHJ J>; BEM; IJ 25%. 7. *; ?B AHCIJHED= M?BB >7L; 7 8; <eh; -i9="">EEB 7D: 7<j; h-i9="">EEB ?.; 7: O</j;></eh;></eh>

CBK81 JE IKFFEHJ IJK: ; DJI F; H<EHC?D= ?D J>; 8EJJEC 25%.

8. 0>; : ?IJH?9J'I CECFH; >; DI?L; (?J; H790 "H7C; MEHA M?BB 8; KI; : 80 7BB J; 79>; HI.

12. 3; M?BB | KH; ; L?:; D9; -87|; : 7D: H

IE9?78 C; : ?7 7D: 7BIE ED EKH C7HGK; ; . , 7H; DJI M?88 8; ; D9EKH7=; : JE I?=D-KF <EH C; C8; HI >?F M?J> EKH /AC 7D: , O+ CECC?JJ; ; I JE =?L; ?DFKJ ED >EM EKH <KD: I 7H; IF; DJ, JE >; BF <EHC FEB?9?; I 7D: JE : ?I9KII M70I JE ?CFHEL; EKH I9 >EEB. , 7H; DJI M?88 7BIE > 7L; 7D EFFEHJKD?JO JE EV; H I K==; IJ?EDI L?7 EKH M; 81?J; . * A! / IJ7V C; C8; HI, F7H; DJI 7D: 9ECCKD?JO C; C8; HI M?88 8; ; D9EKH7=; : JE F7HJ?9?F7J; ?D EKH , 7H; DJ %DLEBL; C; DJ , B7DD?D= O; 7C M>; H; J>; J; 7C M?88 H; L?; M IJH7J; =?; I <EH MEHA?D= M?J> 788 E< EKH IJK: ; DJI. %D 7: : ?J?ED, M; M?88 FHEL?: ; 7 F7H; DJ J?C; 80 DEJ?9; M>; D J>; ?H 9>?8: >71 8; ; D 711?=D; : EH >71 8; ; D J7K=>J <EH <EKH EH CEH; 9EDI; 9KJ?L; M; ; AI 80 7 J; 79>; H M>E ?I DEJ >?=>80 GK78?W; : .

"?D78BO, F7H; DJI M?88 8; ?DL?J; : JE 7JJ; D: 7 C?D?CKC E< ED; /JK: ; DJ-B; : CED<; H; D9; ?D J>; ?H 9>?B: SI 9B7I | HEEC J>?I 0; 7H JE H; L?; M >EM J>; ?H 9>?B: ?I : E?D= ?D; 79> I K8@, 9J 7H; 7. 7J7

M78BI M?88 8; >KD= ?D; 79> =H7: ; B; L; B > 788M70 JE I > 7H; M?J> EKH IJ7A; >EB: ; HI 7I JE > EM EKH IJK: ; DJI 7H; F; H<EHC?D= ?D! (A 7D:) 7J>. ?. ; 7: O H; FEHJI M?88 7BIE 8; I; DJ > EC; M?J> ; 79> IJK: ; DJ IE J>7J F7H; DJI 7H; ?D<EHC; : E< J>; ?H 9>?B: SI ED=E?D= FHE=H; II 7 C?D?CKC E< J>H

5100	500-) 7J; H?78I 7D: /KFFB?; I	0111 - *; ?B AHCIJHED= ! B; C; DJ7HO /9>EEB	O?JB; , % , 7HJ A	\$32,091.63
6400	310-, HE<; I I ?ED78 7D: O; 9>D?978 /; HL?9; I	0111 - *; ?B AHCIJHED= ! B; C; DJ7HO /9>EEB	O?JB; , % , 7HJ A	\$8,000.00
6400	330-CH7L; B	0111 - *; ?B AHCIJHED= ! B; C; DJ7HO /9>EEB	O?JB; , % , 7HJ A	\$3,000.00
6400	390-+J>; H , KH9>7I; : /; HL?9; I	0111 - *; ?B AHCIJHED= ! B; C; DJ7HO /9>EEB	O?JB; , % , 7HJ A	\$2,800.00
6400	510-/KFFB?; I	0111 - *; ?B AHCIJHED= ! B; C; DJ7HO /9>EEB	O?JB; , % , 7HJ A	\$600.00
6400		0111 - *; ?B AHCIJHED= ! B; C; DJ7HO /9>EEB		\$15,851.85
6100	330-CH7L; B	0111 - *; ?B AHCIJHED= ! B; C; DJ7HO /9>EEB	O?JB; , % , 7HJ A	\$200.00
6100	390-+J>; H , KH9>7I; : /; HL?9; I	0111 - *; ?B AHCIJHED= ! B; C; DJ7HO /9>EEB	O?JB; , % , 7HJ A	\$300.00
6100	392-/K87=H; ; C; DJI =H; 7J; H J>7D \$25,000	0111 - *; ?B AHCIJHED= ! B; C; DJ7HO /9>EEB	O?JB; , % , 7HJ A	\$500.00
6100	510-/KFFB?; I	0111 - *; ?B AHCIJHED= ! B; C; DJ7HO /9>EEB	O?JB; , % , 7HJ A	\$2,679.70
			, >C1	;